

SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
AUGUST 4, 2021

1:30 p.m. CLOSED SESSION: Discussion of Personnel Matters
and Pending Litigation

2:30 p.m. OPEN SESSION: Teleconference

Notice pursuant to Government Code Section 54954.2.

CLOSED SESSION AGENDA
Videoconference - Not open to public

- A. Commissioner Johnson: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) **2021-004**, former Accounting Technician, appealing a Final Order of Removal and Charges from the Department of General Services.
- B. Commissioner Sharp: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) **2020-149**, former Protective Services Worker, alleging discrimination by the Health and Human Services Agency.

OPEN SESSION AGENDA

Teleconference

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number.

ORDER OF BUSINESS

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of June 2, 2021.
- C. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.
- D. **AGENDA ITEM DISCUSSION:** If you have contacted the Commission office regarding pulling an item on the agenda for discussion, we will hear your comments after the consent agenda is approved.
- E. **FORMATION OF CONSENT AGENDA**
- F. **DISCUSSION ITEMS**

AGENDA ITEMS

CONFIRMATION OF ASSIGNMENT

- 1. Commissioner Smith: Greg Thedell, Advocacy Center Organizer, SEIU Local 221, on behalf of **2021-371**, Public Health Nurse, appealing a Final Order of Suspension and Charges from the Health and Human Services Agency.
- 2. Commissioner Johnson: Greg Thedell, Advocacy Center Organizer, SEIU Local 221, on behalf of **2021-372**, Public Health Nurse, appealing a Final Order of Suspension and Charges from the Health and Human Services Agency.
- 3. Commissioner Rodriguez-Kennedy: Greg Thedell, Advocacy Center Organizer, SEIU Local 221, on behalf of **2021-373**, Social Worker I, appealing a Final Order of Suspension and Charges from the Health and Human Services Agency.
- 4. Commissioner Fletcher: **2021-374**, Fleet Standards Technician, alleging discrimination by the Department of General Services.

DISCIPLINE

Findings

5. Commissioner Johnson: **2021-004**, former Accounting Technician, appealing a Final Order of Removal and Charges from the Department of General Services.

FINDINGS AND RECOMMENDATIONS:

DISCRIMINATION

Findings

6. Commissioner Sharp: **2020-149**, former Protective Services Worker, alleging discrimination by the Health and Human Services Agency.

FINDINGS AND RECOMMENDATIONS:

SELECTION PROCESS

Appeal

7. **2021-375**, Senior Cadastral Technician, appealing his non-selection for the classification of Cadastral Supervisor by the Assessor/Recorder/County Clerk.

RECOMMENDATION: Deny Request for Hearing

Findings

8. **2021-376**, Applicant, appealing the Department of Human Resources' removal of her name from the employment list for Deputy Sheriff Cadet-Detentions/ Court Services.

9. **2021-377**, Applicant, appealing the Department of Human Resources' removal of her name from the employment lists for Deputy Sheriff Cadet and Deputy Sheriff Cadet -Detentions/Court Services.

10. **2021-378**, Applicant, appealing the Department of Human Resources' removal of her name from the employment lists for Deputy Sheriff Cadet and Deputy Sheriff Cadet-Detentions/ Court Services.

RECOMMENDATION: Ratify items 8 - 10. Appellants have been successful in the appellate process provided by Civil Service Rule 4.2.2 and their names have been returned to the employment lists.

OTHER MATTERS

Extension of Temporary Appointments

11. Planning Development Services

4 Code Enforcement Officers: **2021-379 through 2021-382**

12. Health and Human Services Agency

1 Office Support Specialist: **2021-383**

Extensions Related to COVID-19 Response:

1 Administrative Analyst I: **2021-384**

5 Building Maintenance Engineers: **2021-385 through 2021-389**

6 Communicable Disease Investigators: **2021-390 through 2021-395**

109 Office Assistants: **2021-396 through 2021-504**

1 Operations Research Analyst: **2021-505**

6 Pharmacists: **2021-506 through 2021-511**

4 Program Coordinators: **2021-512 through 2021-515**

3 Public Health Nurses: **2021-516 through 2021-518**

5 Staff Nurses: **2021-519 through 2021-523**

1 Stock Clerk: **2021-524**

1 Health Information Specialist I: **2021-525**

RECOMMENDATION: Ratify Items 11 & 12

INFORMATION

13. James J. Cunningham, Esq., on behalf of **2020-017**, Equipment Operator, withdrawing an appeal of a Final Order of Suspension and Charges from the Department of Public Works. (Commissioner Johnson)

ADJOURNED:

NEXT MEETING OF THE CIVIL SERVICE COMMISSION: AUGUST 4, 2021

ASSISTANCE FOR THE DISABLED:

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